

Unlocking Potential: Transforming Lives



Developing consistent regime content across the establishment is a focus in 2017. 16/17 year olds have some additional case management and service supports as part of the whole system approach. Case management and throughcare are particularly significant for young people. In addition to national integrated case management processes Polmont has also invested in case co-ordinators for the short-term population. A 'Positive Futures Plan' is being rolled out across the population as part of an asset/strengths based approach. The establishment is working towards individual plans and evidence of achievement portfolios for each young person in custody. Throughcare officers are recruited and in place. Revised parole procedures are being implemented this year.

A wide range of agencies provide transitional support, including those who are part of a Scottish Government funded public/ social partnership for mentoring prolific offenders on liberation. (Wise Group, Access to Industry, Action for Children). Crossreach run our family help hub services. Shelter are on site enhancing housing services and supporting staff development.

A Links Centre in the establishment provides further opportunities for local authority voluntary throughcare teams to provide access to advice on benefits, employability, homelessness and other service support alongside other agencies. A third sector co-ordinator role jointly funded with the Robertson Trust is in place to support the integration and development of services within the establishment and across custody / community boundaries. A 'Success Stories' DVD has been developed for the induction process – designed to assist in raising levels of aspiration, and the induction content is under review.

1. Offender Outcomes

Polmont has a wide range of innovative activity opportunities on site. Maximising levels of access to industry and education remains a constant focus. Our Learning Centre provider is Fife College who embed learning with our industries staff and in hall areas to motivate those who are most disengaged. Staffing for our inclusion area (working with those who are in need of one to one support) is being increased in 2017. Following a review of curriculum content against Curriculum for Excellence requirements the establishment has opened a range of new activity areas focused on citizenship and relationship skills as follows:

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- Parenting and family help hub;
- Health and wellbeing;
- Employment and enterprise;
- Inclusion;
- Life skills;
- Community safety;
- Creative media;
- Performance arts; and
- Mentor and peer support.



Pilot arrangements for new assessment tools to better identify those who require specialist learning support for learning differences are underway. Account continues to be taken of the national requirements of Curriculum for Excellence and a library is in place along with professional library support from the local authority. Co-ordinating a wide range of activity at evenings and weekends will be a focus for 2017.

A Learning Environment Steering group, change team and robust action plan is in place and an active partnership exists with Education Scotland.

Our industries areas provide a range of facilities for training and qualifications including construction trades, industrial cleaning, hairdressing, engineering, gardens and waste management, forklift and road safety. Areas such as Paws for Progress provide opportunities for restorative work. Both activities areas were refurbished in 2015. The employability area is making links with employers' and training organisations. Horticulture was introduced in 2016.



Our Youth Work provider Barnardo's runs drop-in and project sessions to engage young people. Session content is varied and supports our active Citizenship team on issues such as Equality and Diversity. The Duke of Edinburgh Scheme runs collaboratively between Barnardo's and physical training instructors on site. Youth workers have recently been appointed to each hall to reach those who are most disengaged and take forward our rights and respect agenda. Young Scot are on site to promote engagement and co-design. Peer Support opportunities are now widely available and expanding. We have developed a leadership skills programme in partnership with the Army and Police Scotland.